



CODE OF ETHICS

RULES OF CONDUCT

Integrity – An End-of-Life Doula should maintain the highest standards of professional integrity.

Propriety – The community of End-of-Life Doulas is international and as such EOL Doulas must represent themselves with high standards of personal conduct and professionalism; addressing colleagues with respect, courtesy, and good faith regardless of end-of-life affiliation.

Competence: An End-of-life Doula will accurately represent themselves as competent within the boundaries of their training, knowledge, experience, and credentials.

Discrimination: EOL Doulas will not discriminate, condone, or turn a blind eye to any discrimination based on ethnicity, religion, sexual orientation, gender identity, age, etc. associated with the care of the person who is dying.

Dishonesty, fraud, and deception: EOL Doulas will not take part in, condone, or turn a blind eye to dishonesty, fraud, or deception of the client, family, or caregivers they are working with.

Inappropriate relationships: An EOL doula will not engage in sexual relations, contact, verbal exchanges, or innuendo of any kind under any circumstances with the client, family member, friend, or professional caregiver during the time that the EOL Doula is serving the client and the family.

ETHICAL RESPONSIBILITY TO CLIENT

Availability of Service: If unable to provide services to families needing assistance, referral to another End- of-Life Doula or Doulagivers ® is necessary. No one in need should be turned away.

Autonomy: An EOL Doula should make every effort to afford clients the ability to maintain autonomy and control whenever possible, making their own choices.

Confidentiality: An End-of-Life- Doula will maintain respect for the client and family by maintaining privacy and confidentiality regarding personal health or related information about the person who is dying. With permission, information regarding the case may be shared in peer meetings with all Personal Identifiable Information being omitted.

Dignity: EOL Doulas will make every effort to help the person who is dying maintain their sense of dignity in the face of decline.

Fees: An EOL Doula must set fees that are reasonable and commensurate with the services offered. They should also be in accordance with prevailing rates for EOL doula services in the geographical area. Furthermore, fees will be set within the ability of the person or family to pay and must be agreed to prior to beginning of services. Consider reduced rates if possible or make appropriate referral as necessary to ensure no one is turned away from end-of-life services.

As a certified End of Life Doula, I promise to practice my profession with integrity, honesty, truthfulness and adherence to the absolute obligation to safely care for my client and their loved ones. I promise to act according to the highest goals and visions of Doulagivers End of Life Doulas. This includes, but is not limited to, no prejudice or judgment, respecting others' opinions, always working to the best of my ability, always meeting families and clients "where they are" in their process. The EOL Doula will ask for help from the central office on any situations that she is not sure how to handle. The EOLD always puts the client and family's best interests first in all situations.

By signing this document I acknowledge that I have viewed Doulagivers ® Code of Ethics and I will abide by them.

T. Michelle Churchman

Date

Signature of Doulagivers CEOLD